# -solved Benefit Services

## The Right Answer. Faster.

We are very pleased to announce an exciting new offering from the partnership between isolved Benefit Services and myHRcounsel<sup>™</sup>. This new offering provides isolved Benefit Services clients with a full self-service legal compliance center.

### World-Class Support for All Your HR Compliance Needs

#### HR Management and Employment Law Compliance

- HR policies and recommendations
- Review/provide up-to-date employee hand-book
- Expert assistance with corporate policies and regulatory compliance
- Legal research, document reviews and recommendations
- FMLA (Family Medical Leave Act)
- ADA (Americans with Disabilities Act)
- ACA (Affordable Care Act)
- Provide/maintain up-to-date job

#### **Employee Off-boarding**

- Guidance for managers on disciplinary actions, layoffs
- and terminations
- · Assistance with documentation for personnel files
- Termination/separation checklist
- Drafting of termination letter
- Non-compete enforcement assistance
- Assistance responding to employee questions or complaints

#### **Employee On-boarding**

- Interview policy and procedures
- Background check advice
- Non-compete agreements
- Employment offer letters





#### myHRcounsel

- \$1.49 PEPM, Min. \$75.00/mo.
- Unlimited access to employment lawyers
- Access to hundreds of employment law documents & templates
- 24/7 HR/employment law advice
- Legally completed employee
  handbook and updates
- Legally completed employment documents
- Access to employment law checklists and updates



#### **Related Legal Support**

- Proactive State and Federal law updates
- Employment law compliance reviews
- Legal advice on topics affecting your business
- Legal document review/
- redline contracts
- Affordable Care Act updates
- Confidentiality agreements

#### Upgrade myHRcounsel with additional features

- \$3.00 PEPM, Min. \$300.00/mo.
- myHRcounsel subscription
- Unlimited access to business lawyers
- Unlimited drafting & review of myHRcounsel's™ business forms (MSA's, license agreements, NDA's)
- Review of 2 non-myHRcounsel Pro business documents per month
- Expert assistance with corporate policies and procedures
- 15% contingent fee pre-litigation collections/ 30% contingent fee



