

RECRUITING

Created by recruiters. For employers.

Paycor Recruiting is a smart, safe and powerful recruiting platform designed by professionals who understand every aspect of the hiring process. Optimized workflows offer a seamless experience so you can attract and engage quality candidates.



Robust Dashboard

Instantly view your open jobs, candidate pipeline and approvals to promote transparency and accountability.



Candidate Texting

Strengthen your talent pipeline—communicate with prospects instantly, reconnect with candidates, send follow-up info and timely reminders.



Insightful Analytics

Gain valuable insights into your hiring process and track important metrics like time-to-hire and lead sources.



Integrations

Paycor Recruiting integrates directly with solutions offering background checks, pre-hire assessments, job advertising and more.

With Paycor Recruiting, you can increase productivity and streamline your organization's recruiting process.



Find Great Candidates

Automatically post to free job boards like Indeed, LinkedIn, Glassdoor & ZipRecruiter with one click to increase your pipeline and expand your reach.



Interview Scorecards

Save post-interview feedback automatically through easy-to-use scoring.



Employee Referral

Reward your employees for referrals with a fast, mobile, easy-to-use tool for sharing job openings on their personal networks.



Automate Offer Letters & Manage Responses

Make it easy for candidates to respond and improve your offer acceptance rates.

Virtual Recruiting

As virtual recruiting becomes part of the new normal, we've added two enhancements to Paycor Recruiting to streamline the process.



VIDEO INTERVIEWING INTEGRATION WITH SPARK HIRE

Create a seamless user experience for candidates by allowing them to respond to your interview questions over video. This new features can save your team time by narrowing the pool of candidates to advance to the next stage in the process.



ZOOM MEETINGS INTEGRATION

Include links to Zoom meetings when scheduling virtual interviews or screenings with your candidates.