

Flexible payroll, robust workers' compensation protection



TriNet SOI is a bundled HR product designed for office and non-office bound workforces, such as health care, hotels and resorts, manufacturing, real estate, restaurants, retail and skilled trades. The product features the essentials of HR, including affordable benefits and workers' compensation for full-time, part-time or seasonal workers.

TriNet serves more than 10,000 companies with 288,000+ worksite employees (as of 12/31/14) and managed more than \$17 billion in payroll and payroll taxes in 2013. Small to medium-sized businesses leverage our economies of scale to access a comprehensive mix of bundled HR products, cloud products and strategic services.

Founded in 1988 and headquartered in San Leandro, CA, TriNet is the industry leader in HR solutions for small to medium-sized businesses.

Our clients achieve:

Better HR, providing the freedom to focus on generating revenue and the opportunity to attract in-demand talent.



Workers' Compensation Pay-as-you-go workers' compensation: no deposit, no advance premiums, no deductibles, no year-end audits



Risk & Compliance Compliance guidance expertise with federal and state employment related laws and Employment Practice Liability Insurance



Payroll Punctual, stress-free payroll preparation, tax reporting and payments



Benefits Affordable benefits to help contain HR costs, ACA compliant health plans



HR Team Deep HR expertise, special focus on handling flexible workforces



Cloud Platform A secure environment, making HR administration simple

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Workers' Compensation

A robust program that improves cash flow management while serving the best safety interests of your employees

- A+ rated carrier and large company economies of scale
- Access to competitive rates and predictable renewals
- Experienced and responsive claims management team
- Convenient pay-as-you-go program
- No premium deposits
- No year-end audits
- No deductibles

Benefits

Affordable benefit plans to help contain HR costs

- **Medical**—Variety of plans from Aetna, Blue Shield of California, Florida Blue and Kaiser Permanente
- **Dental**—Guardian
- **Vision**—EyeMed
- **Health Care**—Flexible Spending Accounts
- **Short & Long-term Disability**—Lincoln
- **Individual Disability**—Lincoln
- **Life Insurance**—Variety of plans from Lincoln
- **Retirement**—401(k) plan with Transamerica (Multiple Employer Plan); options for employer matching, profit sharing, and safe harbor
- **Transportation Benefit Program**—eFlex
- **Travel Assistance Program**—Lincoln
- **Discount Program**—A marketplace to save on a range of products and services

Cloud Platform

A secure environment, making HR administration simple

- Online self-service, analytics and reporting tools for both managers and employees
- Efficient enterprise-level platform, so you do not have to purchase or maintain your own

HR Team

Deep HR expertise, special focus on handling flexible workforces

The Human Capital Services team partners with your organization's managers and executives to deliver compliance advice, best practices recommendations, sample documentation, employee relations assistance, and other HR services designed to help you achieve your HR goals.

The SOI Client Service Associate ensures exceptional service by managing the overall client experience.

- Handles client onboarding and ensures that first payroll is run accurately
- Advises on benefits funding strategies
- Assists with enrolling employees in health care plans
- Ensures client satisfaction throughout the partnership

Services

Compliant administration of payroll, time and attendance, and other workforce needs

- Payroll processing, including a choice of payroll submission and management options
- Processing of deductions for items such as child support, garnishments and loans
- Online time and attendance reporting tools to manage workforces more efficiently
- Payroll tax filing and reporting
- New hire orientation
- Employee record maintenance
- Employee handbook guidance
- Employment Practices Liability Insurance (EPLI) for protection against allegedly wrongful employment claims
- Leave of absence administration
- COBRA administration
- Unemployment claims administration