






Premium Only Plan.

A Premium Conversion Plan (Sec. 125 Cafeteria Plan) allows employee contributions to employer-sponsored benefit plans to be made with pre-tax dollars, which automatically increases take-home pay and reduces the employer's gross payroll.

POP Benefits

-  Add a valuable employee benefit
-  Offset rising employee benefit plan costs by decreasing payroll taxes
-  Boost loyalty and morale by allowing employees to pay premium contributions with pre-tax dollars



\$140 annual fee includes:

- Updated documents due to legislation changes as needed
- Nondiscrimination testing worksheet and guidelines so employer may perform nondiscrimination testing

\$225 set-up fee includes:

- Plan Implementation outline
- Employee Salary Reduction
- Enrollment Form
- POP Summary Plan Description
- POP Plan Document
- Nondiscrimination Testing Worksheet and Guidelines for Self-Funding
- Board of Directors Resolution
- POP Plan Adoption Document

Transforming employee experience for a better today and a better tomorrow.